



CHEMISTRY CONSULTING GROUP
HR IN-BRIEF | JUNE 2020

COVID-19 & RETURNING TO WORK

Transitioning Back Into the Workplace

Working throughout the COVID pandemic has business leaders now realizing that remote work has become a core business strategy. The ability to work remotely is no longer seen as a perk, a privilege or a reward reserved only for top performers. Technology allows people to connect anytime, from anywhere, across time zones from the comfort of a home office giving workers the flexibility to bring back a more stable work-life balance, which in the end, brings better productivity to their organization.

-Kim Osborne, Partner, Chemistry Consulting Group

Return to Work After COVID-19: HR Checklist for BC Employers

by Chemistry Consulting Group

Chemistry Consulting Group has developed an HR checklist for BC employers focused around considerations for returning to the workplace after COVID-19.

[Read more ...](#)



FASKEN

Law Firm

Reopening Businesses in Canada: Considerations for Employers

by [Fasken Law Firm](#)

"The federal, provincial and territorial governments recently released a set of common principles for restarting the Canadian economy."

[Read more here ...](#)

Considerations for Reopening Your Workplace

by [Montridge Advisory Group](#)

"[Business owners] are rushing to buy hand sanitizer and disinfectant wipes but what are some other ways business owners can make their workplace safer for their employees?"

[Read more ...](#)



Is Your Team Ready to Return to the Office?

by [Human Resources Director](#)

"While workers are keen to suggest safety standards to the management, seven in 10 still trust their leaders to make the right judgment call."

[Read more here ...](#)



Your PCPS- Post-COVID-19 People Strategy!

by [PeopleTalk](#)

"As we begin to reopen the world with fresh eyes, the conversation around the water cooler focuses on the new normal and how we fit into it both individually and collectively."

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Quotes on COVID-19 and Returning to Work

"Our greatest glory is not in never falling - but in **rising** every time we fall."

Confucius, Philosopher

"Be kind, be calm and be safe!"

Dr. Bonnie Henry, B.C. Provincial Health Officer

"Ultimately, the greatest lesson that COVID-19 can teach humanity is that **we are all in this together**, that what affects a single person anywhere affects everyone everywhere."

Kiran Mazumdar-Shaw, Entrepreneur

HR News Corner

Unemployment Statistics

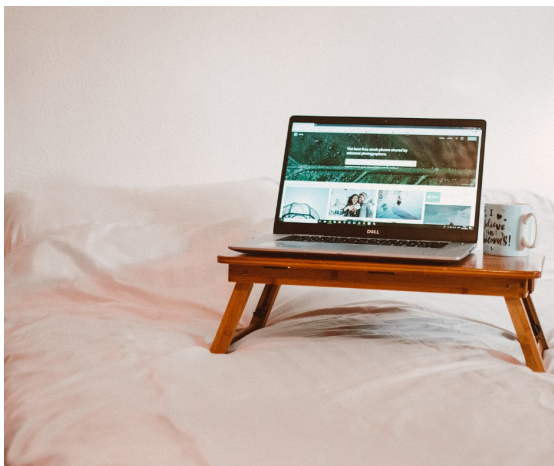
Source: [Labour Force Survey, May 2020](#)

Stated in May 2020 Labour Force Survey:

"The easing of COVID-19 restrictions and workplace adaptations have allowed some Canadians who are unable to work from home to begin returning to work, either at their previous workplaces or in new jobs."

	Mar-20	Apr-20	May-20
VICTORIA	4.6%	7.2%	10.1%
VANCOUVER	5.3%	7.5%	10.7%
BC	7.2%	11.5%	13.4%
CALGARY	8.6%	10.8%	13.4%
ALBERTA	8.7%	13.4%	15.5%
CANADA	7.8%	13.0%	13.7%

HR in the News



[Tourism sector focuses on safety as part of recovery](#)

Human Resources Director, 8 June 2020

[B.C.'s agricultural sector short 6,000 to 8,000 jobs due to lack of foreign workers](#)

Global News, 28 May, 2020

[Downtown Victoria's Government Street going mostly car-free starting Monday](#)

Global News, 7 June 2020

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