



CHEMISTRY CONSULTING GROUP
HR IN-BRIEF | SEPTEMBER 2019

LEARNING & DEVELOPMENT

Growing Your Organization's Greatest Assets

As an employer, you know to provide your employees with the right tools and resources to succeed. But what about learning and development? Are you providing your employees with learning and development opportunities to succeed? For September, school is back in session! We have provided you with a variety of resources and strategies for developing effective learning and development plans, technological considerations, and measurement methods.



Using Learning & Development to Strategically Grow Your Workforce

by Ally Smit

By combining learning and development plans with workforce planning, employers can provide employees with the right tools and training needed to fill management gaps before they

exist.

[Read more here ...](#)

Career Development: 5 Activities that Should be in Every Program

by HRbartender

Organizations need to step up their learning and development game. What matters is that organizations have some sort of career development program in place.



[Read more here ...](#)



Training and Development Options for Small Businesses

by Robert Half

Profitable small businesses recognize that it's not so much what employees currently know that shapes a company's future - it's what they must eventually know that's most important.

[Read more here ...](#)



A Better Model of Measure for Learning and Development

by PeopleTalk

To grow any measure of success, a measure needs to be established-as can be applied to learning and development and leadership performance alike.

[Read more here ...](#)



The New Age of Employee Learning and Development in the Workplace

by Risepeople

With the proliferation of digital technology and mobile devices, it's no surprise that employees' expectations for learning opportunities have changed.

[Read more here ...](#)

Quotes on Learning & Development



An organization's ability to learn, and translate that learning into action rapidly is the ultimate competitive advantage

Jack Welch, former General Electric CEO

The only thing worse than training your employees and having them leave is not training them and having them stay.

Henry Ford, Founder, Ford Motor Company



Information is a source of learning. But unless it is organized, processed, and available to the right people in a format for decision making, it is a burden, not a benefit.

C. William Pollard, Chairman of Fairwyn Investment Company

HR News Corner

Unemployment Statistics

Source: [Labour Force Survey, August 2019](#)

	Jun-19	Jul-19	Aug-19
VICTORIA	4.0%	3.8%	3.3%
VANCOUVER	4.0%	4.0%	4.4%
BC	4.5%	4.4%	5.0%
CALGARY	7.0%	6.9%	7.3%
ALBERTA	6.6%	7.0%	7.2%
CANADA	5.5%	5.7%	5.7%

HR in the News

[2019 Canada Labour Code Changes: What Employers Need to Know](#)

Montridge Advisory Group Ltd., 20 Aug 2019

[Meaningful work tops when it comes to careers: survey](#)

Canadian HRReporter, 4 September 2019

[New code aims to crack down on bullying and harassment on construction sites](#)

Victoria News, 4 September 2019

Stay Connected



Contact us today.

T 250.940.6360 E info@chemistryconsulting.ca

Victoria | Vancouver | Nanaimo

chemistryconsulting.ca



[Sign up today](#) for our HR In-Brief and/or Tourism Newsletter

Join Our Mailing List!

Copyright © 2018. All Rights Reserved.